

Roll No.

1

MBA (2 Year)

Examination

STRATEGIC HUMAN

Paper

Time : Three hours]

Before answering the questions they have been supplied the candidates should ensure that they have read and understood the instructions. No complaint in this regard, will be entertained after examination.

Note : Section 'A', Attempt any one question from each part. Section 'B' contains a 'Case Study' and is of 10 marks. All questions carry equal marks.

SECTION

I

1. Define Strategic Human Resource Management.

5

Semester (Old)

May, 2013

RESOURCE MGT.

51007

[Maximum Marks : 70

Candidates should ensure that they have read and understood the instructions. No complaint in this regard, will be entertained after examination.

Attempt any one question from each part, selecting one question from Section 'B'. Section 'B' contains a 'Case Study'. All questions carry equal marks.

- A

I

Resource Management.

<https://www.mdppapers.com>

NIT - II

3. Discuss the link between HRM and organisational performance. light measures of HRM performance.
4. How organisations achieve competitive advantage through HR practices? Discuss the problems faced in it.

NIT - III

5. Compensation has become the key strategic area for present organizations. Why? Discuss characteristics of an effective compensation system.
6. What are the various strategic choices of staffing an organization has? Enlist their advantages and disadvantages.

NIT - IV

7. Differentiate between domestic and international labour markets. Discuss the strategies of Managing international HR.
8. Write a detailed note on mergers and acquisitions. Discuss the procedural difficulties faced in it.

SECTION - B

(Case Study)

companies are moving towards temporary employment practice.

(1) Why do you think companies are moving towards temporary employment practices?

(2) What other practices would you suggest them to get over the problems that has been bothering them?

(3) What are the factors prompting the use of temporary employment practices?

towards temporary employment

3PO companies are moving towards temporary employment practices?

What other practices would you suggest them to get over the problems that has been bothering them?

What are the factors prompting the use of temporary employment practices?