

Roll No.

56074

**MBA 2 Year 4th Semester (N.S.) 2011-13
Examination – December, 2017**

INDUSTRIAL RELATIONS & LABOUR LEGISLATION

Paper : MBA-406

Time : Three Hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : This paper consists of *two* sections (Section **A** and **B**). Section **A** is *compulsory* and carrying questions of *two* marks each and Section **B** consist *eight* questions. The students shall be required to attempt *four* questions from section **B** selecting *one* question from each unit. *All* questions carry equal marks.

SECTION – A

1. (a) Define the term industrial democracy.
- (b) Explain factors effecting industrial relations.
- (c) Define industrial disputes in organizations.

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(d) What multiplicity of Union ?

(e) Write a note on labor legislations.

(f) Define the concept of 'Harmony in industries'.

(g) Write short note on role of state in industrial relations

(h) Define co-ownership.

SECTION - B

UNIT - I

Define Industrial relations. What are the scope and objectives for maintaining healthier Industrial relations ?

Discuss in detail the impact of technological change on industrial relations.

UNIT - II

Write detailed note on International Labor Organization (ILO).

Discuss in detail the problems of Trade union and explain effective measures to overcome them.

UNIT - III

Effective grievance redressed is a sure antidote to industrial strife" Comment.

Write detailed note on role of IR in harmony and discipline.

UNIT - IV

8. "Collective Bargaining assumes Collective wisdom of both labour and management" Discuss.

9. How Workers Participation in Management is strategically implemented as a co-ownership management ?