

12082

MBA 4th Semester 2nd Year Examination,

May-2018

INDUSTRIAL RELATIONS AND LABOUR

LEGISLATIONS

Paper-17IMG24DH1

Time allowed : 3 hours]

[Maximum marks : 80

Note : The question paper is divided into two sections. Section-A comprises eight short answer type questions (carrying two marks each) which is compulsory and should not exceed 50 words normally. Section-B comprises eight questions (two from each unit). The students shall be required to attempt four, selecting at least one question from each unit. All question carry equal marks.

Section-A

1. Short answer type questions :

- (a) What do you mean by techno-economic profile in Industrial relations?
- (b) What is the role of ILO?
- (c) What do mean by WPM?
- (d) What are the provisions regarding social security?
- (e) What is the role of Inspector in Industrial and labour laws?

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- (f) Enlist the provisions of labour legislations.
- (g) What are the objectives of contract Labour Regulation?
- (h) What are social aspects of grievance handling mechanism?

Section-B

Unit-I

2. What is the scope of Industrial relations ? Discuss the Impact of technological changes on industrial relations.
3. What are the factors affecting Industrial Relations ? Explain the role of state in managing Industrial Relations.

Unit-II

4. Enumerate the aim and objectives of Trade Unions. Explain the challenges of Trade Union movement in India.
5. Discuss the role and objectives of I.L.O in prevention and settlement of industrial disputes.

Unit-III

6. Discuss the application of the Grievance handling legislations.

7. What are the objectives and application of social security legislations ? Explain.
8. Highlight the importance and objectives of collective bargaining and empowerment ?
9. Write a detailed note on quality of work life.

Unit-IV