

U . IV

8. Discuss in detail the role of Collective Bargaining and empowerment towards organizational performance.
9. "Workers participation in Management is essential to industrial democracy and Socialistic pattern of society." Comment.

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Roll No.

56074

**MBA 2 Year 4th Semester
(N.S.) 2011-2013 Examination-
May, 2017**

**INDUSTRIAL RELATIONS AND LABOUR
LEGISLATION**

Paper MBA-406

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : This paper consists of **two** sections (Section-A and B). Section-A is **compulsory** and carrying questions of two marks each and Section-B consists of eight questions. The students shall be required to attempt **four** questions from Section B, selecting **one** question from each Unit. All questions carry equal marks.

SECTION - A

1. (i) Define the objective of collective bargaining ?
- (ii) Enlist factors affecting settlements of disputes.
- (iii) Write a note on Trade Unions in India.
- (iv) What are the functions of ILO ?
- (v) Write a note on Social security legislation.
- (vi) Define the term 'Regulatory Legislations' of IR.
- (vii) Write short note on collective bargaining.
- (viii) Discuss the impact of quality of work life in organization.

SECTION - B

- I

2. Define Industrial relations. Discuss different perspectives of industrial relations in India.

3. "Industrial relations in India are not conducive to rapid Industrial Growth." Comment.

UNIT - II

4. Write detailed note on ILO, its objectives and functions.
5. "Trade Union response towards liberalization is not conducive to Growth". Do you agree ?

UNIT - III

6. Discuss effective grievance handling system in an organization.
7. Explain in detail various steps of grievances in textile industry.