

T-IV

8. Write short notes on the following :
- (a) Collective Bargaining
 - (b) Quality of Work Life
9. Discuss the role of quality. What are the methods and their significance to quality management.

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Roll No.

56074

**MBA 2 Year 4th Semester (N.S.)
Examination- May, 2016**

**INDUSTRIAL RELATIONS AND LABOUR
LEGISLATION**

Paper : MBA-406

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : There are two sections. Section-A

consists of 8 short answer type questions

which is compulsory. Section - B consists

of 8 questions (2 questions from each

Unit). You are to attempt **four** questions

(selecting **one** from each Unit). All

questions carry equal marks.

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(1)

[Turn Over

SI **UN - A**

1. Describe the following:
 - (a) Labour legislation and its importance
 - (b) Socio-economic profile of workers
 - (c) Advantages of trade unions
 - (d) Major functions of ILO
 - (e) Harmony in industrial relations
 - (f) Significance of employment legislations
 - (g) Role of government in industrial relations
 - (h) WPM

SI **N - B**

- I

2. Discuss the impact of technological change on industrial relations.

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3. Describe the concept and scope of industrial relations in India.

UNIT - II

4. Explain the development of trade union movement in India.
5. Discuss the trade union response towards liberalization and change.

UNIT - III

6. Write short notes on the following :
 - (a) Regulatory legislations
 - (b) Discipline
7. What do you understand by grievances. Describe the grievance handling legislations.

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