

Roll No. ....

**56074**

**MBA (2<sup>nd</sup> Year) 4<sup>th</sup> Semester (New Scheme)**

**Examination – May, 2013**

**INDUSTRIAL RELATIONS AND LABOUR LEGISLATION**

**Paper : MBA-406**

**Time : Three hours ]**

**[ Maximum Marks : 80**

*Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.*

**Note :** The question paper is divided into *two* sections.

**Section 'A'** comprises 8 short answer type questions (carrying *two* marks each) which is *compulsory* and should not exceed 50 words normally. **Section-B** comprises 8 questions (2 from each unit) the students shall be required to attempt *four* selecting *one* question from each Unit. All questions carry equal marks.

## SECTION – A

1. Short Answer type questions
  - (a) Write short note on Collective bargaining
  - (b) Define Conciliation
  - (c) What do mean by Adjudication.
  - (d) Define bipartite talks.
  - (e) What are incentives ?
  - (f) List any four-trade unions of national level in India.
  - (g) What are the powers of a conciliation officer ?
  - (h) Is Workers Participation in Management a practical possibility ?

## SECTION – B

### UNIT – I

2. What is meant by industrial relations ? What is the position of industrial relations in public companies in India ?

3. "Industrial relations in India are not conducive to rapid Industrial Growth" Do you agree ? Suggest measures to bring about harmonious industrial relations for sustained growth ?

### UNIT – II

4. What are the various weaknesses of trade unions ? Discuss trade union movement in India.
5. "Trade union response towards liberalization is not conducive to Growth" Do you agree ?

### UNIT – III

6. "Effective grievance redressal is a sure antidote to industrial strife – yet largely ignored in India." Discuss and work out the outline of Model Grievance Redressal Procedure for a public sector telecom company.
7. Write detailed note on Harmony and Discipline.

## UNIT - IV

8. "Collective Bargaining assumes Collective wisdom of both labour and management" Discuss.
  9. "Workers Participation in Management is essential to industrial democracy and Socialistic pattern of society". In the light of the statement, discuss the role of Workers Participation in Management.
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