

Roll No.

56076

MBA 2 Yr. 4th Semester (N.S.)

Examination-May, 2015

**Cross Cultural Human Resource
Management**

Paper-MBA-408

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : This paper consists two sections (Section A and B). Section-A is **compulsory** and carrying questions of two marks each. Section-B consists eight questions from four units. The students shall be required to attempt **four** questions selecting at least **one** question from each unit. All questions carry equal marks.

Section-A

1. (a) Describe the concept CCHRM
- (b) Role of communication in strategic planning
- (c) Describe the meaning of cross-cultural differences
- (d) Define objective of "Repatriate"
- (e) What is culture diversity?
- (f) Explain career development systems
- (g) What is meant by the term 'downsizing'?
- (h) Explain training and development

Section-B

Unit-I

2. Explain the meaning of cross-culture management. What are its characteristics and objectives?

3. What are the implications of culture diversity in business organizations? Discuss your answer with suitable examples.

Unit-II

4. Define the important objectives of global HR. Why each of these objectives is important for an organization's growth?
5. Explain the role of leadership in organization. How leadership motivate people in different work settings.

Unit-III

6. Discuss the types and methods of recruitment of global staff. What are its strategic implications to organizational growth?

7. How does cooperation lead to career planning and development? Explain its process and techniques.

Unit-IV

8. Discuss the role of compensation management in organizational growth and development.
9. Define issues and challenges of global staff. Suggest strategies to manage them effectively.
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