

Roll No.

12625

**MBA 2 Yr. 3rd Semester New Scheme
2019-20**

Examination – March, 2021

**ORGANIZATIONAL CHANGE AND INTERVENTION
STRATEGIES**

Paper : 20IMG23GH2

Time : Three Hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : Section – A is compulsory. In Section – B, attempt one question from each Unit. All questions carry equal marks.

SECTION – A

1. Write short notes the following : 4 × 4 = 16
- (a) Change Agent
 - (b) Intervention Strategies
 - (c) Organizational Development Values
 - (d) Cultural Values of Change

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SECTION – B

UNIT – I

2. What do you understand by organizational change ?
Explain the Kurt Lewin's Model of change. 16
3. Discuss the strategic and managerial approaches of organizational change. 16

UNIT – II

4. What are the processes of change management ? And
How to facilitate change at workplace ? 16
5. What are the organizational development intervention strategies ? Explain. 16

UNIT – III

6. What are the assumptions and beliefs in organizational development ? 16
7. Explain the following : 8 × 2 = 16
- (a) Structural and Comprehensive Intervention
- (b) Interpersonal and Intergroup Intervention

UNIT – IV

8. What are the formal and informal component of organizational culture. 16
9. Describe : 8 × 2 = 16
- (a) Corporate Culture
- (b) Leadership in Organizational Culture
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