

Roll No.

12045

MBA 2 Year 3rd Sem. (CBCS)

Examination – December, 2017

ORG. CHANGE & DEVELOPMENT

Paper : 16IMG23GH2

Time : Three Hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : This paper consists two sections (Section A and B). Section 'A' is *compulsory* and carrying questions of *two* marks each and Section 'B' consist *eight* questions. The students shall be required to attempt *four* questions from section 'B' selecting *one* question from each unit. All questions carry equal marks.

SECTION – A

1. Write short notes on :

- (i) Origins of Organisational Development
- (ii) Change Model

12045-1800-(P-3)(Q-9)(17)

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(iii) Define the work force development

(iv) What is consulting ?

(v) T-Group

(vi) Interventions Strategy

(vii) Fostering Vision

(viii) Future of OD

SECTION – B

UNIT – I

2. What do you understand by the term Organisational Development ? Briefly describe its Characteristics.

3. What is the concept of planned change Model ? Explain the Process of OD under this Model.

UNIT – II

4. Discuss the work Culture in OD ? Explain its impact on Team Development in organizational development.

5. Write notes on :

(a) Facilitation Management

(b) Coaching and Mentoring

UNIT – III

6. What are Person OD interventions ? Discuss the various characteristics of various types of interventions.

7. Briefly discuss Team Building interventions along with their benefits.

12045-1800-(P-3)(Q-9)(17) (2)

UNIT – IV

8. Explain OD in Indian context. How does it differ from global context ?

9. Write short notes on :

(a) Performance Work System

(b) Organizational Commitment

12045-1800-(P-3)(Q-9)(17) (3)