

Roll No.

56046

**MBA 2Yr. 3rd Semester (New
Scheme) Batch 2011-13
Examination–December, 2014**

ORG. CHANGE AND DEVELOPMENT

Paper : MBA-307

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : There are two sections. Section A comprises eight short answer type questions, which is **compulsory**. Section B comprises 8 questions (2 questions from each unit). You are to attempt **four** questions selecting **one** question from each unit. All questions carry equal marks.

SECTION - A

1. What do you understand by change and planned change ?

2. Define organizational development.
3. What is the meaning of human process interventions ?
4. Describe T-group.
5. Write two advantages of organizational development.
6. Describe work design.
7. Who are OD practitioners ?
8. What are professional ethics ?

SECTION - B

UNIT - I

2. Discuss the theories of planned change.
3. Describe the process of organizational development.

UNIT - II

- 4. What do you understand by process consultation ? Give suitable examples.**
- 5. Write short notes on the following :**
 - (a) Role focussed intervention**
 - (b) Organisational confrontation meeting**

UNIT - III

- 6. What is the need for restructuring organizations ?**
- 7. Describe organization and environment relationships.**

UNIT - IV

8. Write short notes on the following :

(a) Organizational development in Service Sector

(b) Competencies requirement

9. Explain future trends in OD.
