

Roll No.

12613

**MBA (General) 2 Year 2nd Semester
(2019-20/2020-21) (CBCS)**

Examination – May, 2024

HUMAN RESOURCE MANAGEMENT

Paper : 19IMG22C3

Time : Three Hours] [Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : Attempt *five* questions in all. Question No. 1 is *compulsory*. Attempt other *four* questions, selecting *one* question from each Unit. All questions carry equal marks.

1. Write short notes on following :

- (a) Induction of new employees
- (b) HR audit
- (c) Outplacement
- (d) Selection strategy

- (e) Succession planning
- (f) Role of HRM
- (g) Importance of HRM
- (h) Employee leasing

UNIT – I

2. Discuss the challenges to HRM. Also throw light on roles and responsibilities of HR professionals'.
3. Define objectives and process of human resource information system. Define competencies of HR professional.

UNIT – II

4. Define recruitment and selection strategies. What is the importance of training ?
5. How do you rate investment in training ? Evaluate training and development programme.

UNIT – III

6. How does appraisal of performance help in empowerment of an institution ? Has it been useful to institution ?
7. Does linking rewards to objectives help in achieving goal for an institution ? Determine compensation structure.

UNIT – IV

8. Explain IIR in knowledge industry era.

9. Write short notes on :

(a) International HRM

(b) HR and mergers
