

Roll No.

12023

MBA 2 Yr. 2nd Semester CBCS (2016-17)

Examination – May, 2019

HUMAN RESOURCE MANAGEMENT

Paper : 16IMG22C3

Time : Three Hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : The question paper will have *two* Sections. Section A shall comprise 8 short questions carrying 2 marks each which are *compulsory*. Answer to each question should not exceed 50 words normally. Section B shall comprise 8 questions (*two* questions from each Unit). The students will be required to attempt *four* questions (*one* from each Unit). All questions will carry equal marks.

SECTION – A

1. Short answer type question :

- (a) Enlist the objectives of human resource management.
- (b) Explain the need of employee training.

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- (c) Differentiate between job description and job specification.
- (d) Explain the term Incentive Fringe benefits Bortus.
- (e) Define Feedback interview.
- (f) What are the types of rewards ?
- (g) State the meaning of promotion.
- (h) What are recent trends in employee leasing ?

SECTION – B

UNIT – I

- 2. What are different challenges to HR professional in light of the turbulent environment ? Explain.
- 3. Briefly discuss the concept and process of human resource information system and its significance in competitive environment.

UNIT – II

- 4. "The career planning involves numerous stages that helps in succession planning". Explain.
- 5. What are the importance of socialization and induction of new employee ? Briefly discuss the process of socialization and induction of new employee.

UNIT – III

- 6. The considerations in designing the performance appraisal tool are what and how to measure it ? Explain the various methods of performance appraisal.

- 7. What is executive compensation ? Explain the various changes that are taking place in executive remunerations in corporate world.

UNIT – IV

- 8. What is the importance of HR in mergers and acquisitions ? Explain.
- 9. Write a detailed note on importance and role of HR audit.