

Roll No.

UNIT-IV

8. Define Knowledge Industry. What are its features ? Explain the role of HR in knowledge industry. [16]
9. Differentiate between domestic and international HRM. What are the important strategies of HRM ?

56023

**M.B.A. 2 Yr. 2nd Semester
(Old) (Re-appear)**

Examination- May, 2017

HUMAN RESOURCE MANAGEMENT

Paper-MBA-203

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : Section-A contains eight short answer type questions of two marks each and is **compulsory**. From Section-B, attempt **four** more questions selecting **one** question from each unit. All questions carry equal marks.

56023-800-(P-4)(Q-9)(17) (4)

56023-800-(P-4)(Q-9)(17) (1)

[Turn Over

SECTION-A

1. Conceptualize the following : [16]
- (a) HR competencies
 - (b) HR department operations
 - (c) Application blank
 - (d) Coaching
 - (e) Rating scale
 - (f) Fringe benefits
 - (g) Knowledge economy
 - (h) Outplacement

SECTION-B

UNIT-I

2. Discuss the strategic importance of HRM.
Explain various challenges faced by HR professionals in the present environment.
[16]

3. What is Human Resource Information System ? Why organizations need it ? [16]

UNIT-II

4. What is Recruitment ? Discuss the various methods of recruitment and their advantages. [16]
5. Explain the process of Training Need Analysis. What are its objectives and benefits ? [16]

UNIT-III

6. Explain the concept of performance appraisal. Discuss the salient features of an effective performance appraisal system. [16]
7. Define Compensation. Explain its structure in detail. [16]