

Roll No.

56023

**M.B.A. 2 Year 2nd Semester
(N.S.) 2011**

Examination-May, 2015

Human Resource Management

Paper-MBA-203

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : Attempt all questions of section-A. Each question carries 2 marks. Attempt four questions from section-B selecting one question from each unit. Each question carries 16 marks.

Section-A

1. Write short notes on the following :

- (a) Significance of Human Resource Management

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(1)

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- (b) Objectives of HRM
- (c) Career Planning Management
- (d) Human resource planning
- (e) Induction Programme
- (f) Talent acquisition
- (g) Outsourcing HR functions
- (h) Executive compensation

Section-B

Unit-I

2. Define human resource management and describe its challenges to HR professionals.

Or

3. Discuss the objectives and process of human resource planning in India. Explain its essentials for better results.

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(2)

Unit-II

4. Describe the various recruitment and selection strategies of HR.

Or

5. "Career planning and development is a motivational tool for employees." Elaborate with suitable examples.

Unit-III

6. What do you understand by performance appraisal system? Describe its various techniques. <http://www.HaryanaPapers.com>

Or

7. What is the importance of linking rewards to organizational objectives? How it improves the commitment to the organization?

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Unit-IV

8. What do you understand by mergers and acquisition? Explain the role of HR during its process.

Or

9. Write notes on :

(a) HR audit

(b) International HRM

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(4)