

Roll No.

9643

LL.B. (Hons.) 5 Year Course 8th Semester and LL.B. Hons. 3 Year Course 4th Semester (New Scheme) Examination- May, 2016
LABOUR AND INDUSTRIAL LAW-II

Paper : 803

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination..

Note : Attempt **four** questions selecting **one** question from each Sections from 1st to 4th. The questions shall carry 14 marks each. Section-V is **compulsory** and each part of it carries 3 marks.

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SECTION - I

1. Explain various objectives of Workmen's Compensation Act, 1923.
2. Explain the liability of Employers for compensation.

SECTION - II

3. What do you mean by constitutional validity ? Explain the provisions of Minimum Wages Act in this context.
4. Explain the facts and case laws in the case of Bijoy Cotton Mills Ltd. vs State of Ajmer AIR 1995 SC33.

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SECTION - III

5. Explain various features and objectives of the Industrial Employment Act, 1946.
6. Explain the following :
- (a) Contributions
- (b)_Medical Benefit Council

SECTION - IV

7. To achieve equality, the Equal Remuneration Act, 1976 was enacted by Govt. of India. Explain.
8. Explain the qualifications and disqualifications for bonus.

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SECTION - V

9. Write short notes on the following :
- (a) Dependent
- (b) Employer
- (c) Cost of Living Index
- (d) Scheduled Employment
- (e) Standing Order
- (f) Certifying officer
- (g) Remuneration
- (h) Gratuity

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