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B.T.T.M. 2nd Semester Under CBCS (w.e.f. - 2021)
Examination, May-2023

HUMAN RESOURCE MANAGEMENT
Paper-21BTTM205

Time allowed : 3 hours [Maximum mark: 20]

Note : Attempt any six questions. Question No.1 is compulsory.

1. Explain: 10×2=20
- MBO
 - Variable pay
 - Base pay
 - Workforce diversity
 - Work-life balance
 - Group discussion
 - Lecture
 - Employment tests
 - Preliminary interview
 - Grievance
2. Rising compensation costs is one of the challenges being faced by HR today. Discuss the various challenges faced by HR in the travel and tourism industry. 12

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3. What is job analysis? Discuss the out products of job analysis. 12
4. What is induction? Why it is important to organize the induction of newly appointed employees? 12
5. What is HRP? Elaborate on the sources of recruitment used by hotels. 12
6. Explain: 6+6
- Training
 - Executive development
7. What is performance appraisal? Briefly explain various performance appraisal techniques used by hotels. 12
8. Explain: 6+6
- Selection
 - Outplacement

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