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**BTTM 2nd Semester (w.e.f. 2021)
Under CBCS Examination – July, 2022**

HUMAN RESOURCE MANAGEMENT

Paper : 21BITM-205

Time : Three hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note: Attempt six questions in all. Question No. 1 is compulsory.

1. Explain briefly : 2 × 10 = 20
- Requisites for Successful HRP.
 - Job Specification.
 - Factor Affecting Recruitment.
 - Selection Procedure
 - Objectives of Performance Appraisal
 - Significance of Employees' health and safety
 - Scope of HRM.

- Define internal equity.
- 360 Degree feedback.
- Career management.

- Elaborate about the nature of HRM and its relevance in present scenario. 12
- Human Resource Management plays an essential role in the whole system of management of an organization. Explain. <https://www.mdustudy.com> 12
- What do you understand by job analysis ? What is its importance in the management of human resources ? 12
- Define the term 'labour welfare'. Bring out the arguments for and against welfare. 12
- Explain the difference between Training and Development. Discuss the need and techniques of training in an organization. 12
- What do you mean by employee compensation ? Discuss the factors influencing employee compensation. 12
- What do you mean by Performance Appraisal ? Discuss various method-and problems of Performance Appraisal. 12