

Roll No.

59215

**BHMCT 4 Year 2nd Semester 2020-21
Examination – May, 2024**

HUMAN RESOURCE MANAGEMENT

Paper : 20BHMCT205

Time : Three hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : Attempt any *five* questions in all, selecting *one* question from each Unit. Question No. 1 is *compulsory*.

1. (a) What are the roles of HRD ?
(b) What are various functions of HR ?
(c) What is career management ?
(d) What is transfer ?
(e) Write the training.
(f) What are welfare activities ?

- (g) What is fatigue ?
 - (h) What is health and safety ?
 - (i) What is appraisal ?
 - (j) What are the various training methods ?
- 2 × 10 = 20

UNIT – I

2. Write a detailed note on role of HR practitioner. 15 ✓
3. Discuss managing the HR function and scope of HRM. ✓
15

UNIT – II

4. Write short notes on the following : 15
(a) Outplacement and Dismissal
(b) Redundancy
5. Discuss the following briefly : ✓ 15
(a) Induction
(b) Recruitment and Selection

UNIT – III

6. Write short notes on the following : 15
(a) Career Management
(b) Improving Competencies

7. Discuss the following briefly : ✓ 15

(a) Training needs in Hotels

(b) Personal Development

UNIT – IV

8. What is employee compensation ? Also explain the factors influencing employee compensation. ✓ 15

9. Discuss the following briefly : 15

(a) Pay Structure

(b) External Equity

✓