

9721

**B.B.A. LL.B. (Hons) 2nd Semester 5 Year Course  
(wef May 2017) Examination, May-2018  
HUMAN RESOURCE MANAGEMENT**

**Paper-201- A**

*Time allowed : 3 hours] [Maximum marks : 80*

*Note : From Section-A attempt four questions in all, selecting one question from each unit. All questions carry equal marks. Section-B contains eight short answer type questions of three marks each and is compulsory.*

**Section-A**

**Unit-1**

1. Discuss the nature of Human Resource Management. Explain its functions and policies.
2. Explain the concept of Strategic Human Resource Management. What are its characteristics and importance ?

**Unit-2**

3. What is Job Analysis ? Explain the various techniques of job analysis.
4. Explain the selection process in detail. What are the differences between recruitment and selection ?

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**Unit-3**

5. What do you mean by Training Need Assessment ? Why do organisations assess training needs ? What is its importance for employees ?
6. Explain the concept of executive development program. Discuss the various techniques of executive development?

**Unit-4**

7. What is reward ? What are its types and importance ?
8. Define work environment. How does organisations ensure safe and healthy work environment for its employees ?

**Section-B**

9. Write short notes on the following :
  - (a) Personal objective
  - (b) Operational function
  - (c) Induction
  - (d) Flexi-time
  - (e) Cross-cultural training
  - (f) Job enrichment
  - (g) Performance
  - (h) Base pay.