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BBA 4th Sem. (NS) 2014-17

Examination, May - 2025

HUMAN RESOURCE MANAGEMENT

Paper - BBAN402

Time allowed : 3 hours] [Maximum marks : 80

Before answering the questions, candidate should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : Section - A contains eight short answer type questions of two marks each. All questions are compulsory. Section - B attempt four questions in all, selecting one question from each unit. All questions carry equal marks.

Section - A

1. Write short notes on the following:
 - (a) Strategic HRM.✓
 - (b) Operative functions of HRM.✓
 - (c) Job Analysis
 - (d) Induction ✓
 - (e) Cross-Cultural Training

- (f) Selection
- (g) Career Planning
- (h) 360-degree appraisal

Section - B

Unit - I

2. Describe the nature and scope of HRM.
3. What are HRM policies? Explain the various types of HRM policies.

Unit - II

4. What is Human Resource Planning? Describe the various steps of Human Resource Planning.
5. What is Recruitment? Explain the various sources of recruitment along with their merits.

Unit - III

6. What do you mean by training? Explain on-the-job methods of training.
7. What is Employee Retention? Discuss the need and importance of Employee Retention.

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Unit - IV

8. Explain the process of the Performance Management System and discuss any 2 modern techniques of PMS.
9. What do you mean by wage and salary administration? Discuss the essentials of a sound wage and salary structure.