

Roll No. ....

**57033**

**B.B.A. 4th Semester**

**(N.S.) 2011-14**

**Examination-May, 2013**

**Human Resource Management**

**Paper-Bba-403**

**Time : 3 hours**

**Max. Marks : 50**

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

**Note :** This paper consists of **two** sections (Section A and B). Section **A** is **compulsory** and carries questions of two marks each and Section **B** consists **eight** questions. The students shall be required to attempt **four** questions from section **B** selecting **one** question from each unit. All questions carry equal marks.

**Section-A**

1. (a) Describe the objective of HRM.

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[ Turn Over

- (b) Define the term competitive environment.
- (c) Describe the type recruitment methods.
- (d) How to conduct a Job Evaluation ? Explain with example.
- (e) What is human resource planning ?
- (f) Define on the job training methods.
- (g) What is meant by the term 'reward system ?
- (h) Describe the objectives of executive development programme.

**Section-B**

**Unit-I**

- 2. Is HRM possible in private sector ? Explain the various obstacles to its implementations.
- 3. Define the term HRM. Discuss various HRM policies in global competitive environment.

**Unit-II**

- 4. Discuss various techniques used in manpower planning.
- 5. Explain the external and internal sources of Recruitment in an organization.

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**Unit-III**

6. Explain the need of training and further discuss why the training programmes are evaluated.
7. Why career planning is important. How does it help an organization in its development ?

**Unit-IV**

8. Compare and contrast between performance potential and performance appraisal. Justify your answer with suitable example in Indian organizational context.
9. You are applying for a job as a manager and are at the point of negotiating salary and benefits. What would you describe the salary package for yourself ?

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