

Roll No.

9639

**B. A. LL. B. (Hons.) 5 Year Course 7th
Semester (Common with LL. B. (Hons.)
3 Year Course 3rd Semester
Examination – December, 2024**

LABOUR AND INDUSTRIAL LAW-I

Paper : 706/1762/1562

Time : Three hours]

[Maximum Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.

Note : Attempt any four questions from Unit-I to IV selecting one question from each Unit. Each question carries 14 marks from Unit-I to IV and Unit-V is compulsory, each question in this Unit carries 3 marks.

UNIT - I

- 6.1. Explain the role and functions of the Labour Court under the Industrial Disputes Act, 1947. What types of disputes are typically adjudicated by Labour Courts ?

2. Analyze the powers and functions of the Conciliation Officer under the Industrial Disputes Act, 1947. What role do they play in the settlement of industrial disputes ?

UNIT - II

- 2 3. Explain the concept of "lockout" as defined under the Industrial Disputes Act, 1947. How is it different from a strike ?
4. Discuss the legal requirements for a valid layoff under the Industrial Disputes Act, 1947. What conditions must be met for a layoff to be considered lawful ?

UNIT - III

- 8 5. Discuss the powers and duties of Registrars under the Trade Union Act, 1926.
6. Critically assess the impact of registration on the rights and privileges of Trade Unions.

UNIT - IV

- 4 7. How does the Factory Act, 1948, regulate the working hours and conditions for adult workers ?
8. Define the term "occupier" as used in the Factory Act, 1948, and what are the responsibilities of an occupier under the Act ?

UNIT - V

19. Explain the following :

- (a) Appointment of a Registrar
 - (b) Rights and privileges of Trade Unions
 - (c) Stay-in strike
 - (d) Board of Conciliation
 - (e) Unorganised workers
 - (f) Retrenchment compensation
 - (g) Permanent layoffs
 - (h) Illegal lockout
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