

Roll No. ....

**9639**

**BA LLB (Hons.) 5 Year Course 7th  
Semester Common with LLB (Hons.)  
3 Year Course 3rd Semester  
Examination – November, 2017**

**LABOUR & INDUSTRIAL LAW - I**

Paper : 706

*Time : Three Hours ]*

*[ Maximum Marks : 80*

*Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard, will be entertained after examination.*

**Note :** Attempt *five* questions in all, selecting *one* question from each Unit. Question No. 9 (Unit – V) is *compulsory* marks are given in front of the each questions.

**UNIT – I**

1. Define workman. What are the essential conditions for a person to be a workman under the I.D. Act, 1947 ? Support your answer with decided cases. 14
2. Discuss the provisions relating to the reference of disputes to Boards and Court of Enquiry under the Industrial Dispute Act, 1947. 14

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## UNIT – II

3. Define Lockout. When & under what circumstances a lockout shall be illegal. Distinguish it from retrenchment ? 14
4. What is retrenchment ? Explain the conditions Precedent to retrenchment and procedure for retrenchment under I. D. Act, 1947. 14

## UNIT – III

5. Explain the law relating to change of name, amalgamation and dissolution of trade union. 14
6. Discuss the rights and liabilities of a Registered Trade Union under Trade Union Act, 1926. 14

## UNIT – IV

7. What are the Hazardous process and also explain the safety provisions under the Factory Act, 1948. 14
8. Explain the welfare measures to be adopted by the employer for the workers under Factory Act 1948. 14

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**UNIT - V**

- Q. (a) Define the term "Occupier". 3 × 8 = 24
- (b) What do you mean by Industry ?
- (c) Explain the Industrial Establishment.
- (d) Discuss about Strike.
- (e) Define lay off under I. D. Act, 1947.
- (f) What do you mean Adult ?
- (g) Write down the duties of occupier.
- (h) Explain the working committee under I. D. Act, 1947.
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